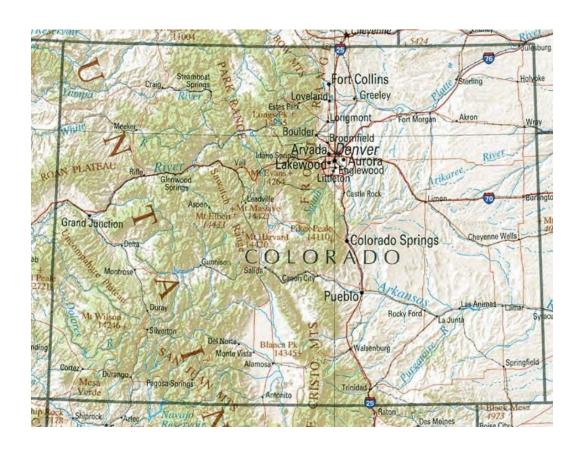
## **Colorado Network of Oxford Houses**



# September 2020

#### Oxford House, Inc.

1010 Wayne Avenue, Suite 300 Silver Spring, Maryland 20910

Telephone: 301.587.2916 Website: <u>www.oxfordhouse.org</u>

#### **About Oxford House, Inc. [OHI]**

OHI is the Delaware nonprofit, 501(c)(3) corporation that serves as the umbrella organization of the worldwide network of more than 2,900 individual Oxford Houses. Its central office is at 1010 Wayne Avenue, Suite 300, Silver Spring, Maryland 20910.

Oxford House<sup>TM</sup> is a concept and system of operations based on the experience of recovering alcoholics and drug addicts who learned that behavior change is essential to recover from alcoholism, drug addiction or co-occurring mental illness. They also learned that Oxford House<sup>TM</sup> provided the living environment that could help them become comfortable enough with recovery behavior to stay clean and sober without relapse.

The Oxford House Manual<sup>©</sup> is the basic blueprint that provides the organization and structure that permit groups of recovering individuals to successfully live together in a supportive environment. All Oxford Houses are rented ordinary single-family houses in good neighborhoods. There are Oxford Houses for men and Oxford Houses for women but there are no co-ed houses. The average number of residents per house is about 8 with a range per house of 6 to 16.

Oxford Houses work because they have no time limit on how long a resident can live in an Oxford House<sup>TM</sup> and because they all adhere to the charter conditions that require that: [1] the group must be democratically self-run following the policies and procedures of the Oxford House Manual<sup>©</sup>; [2] the group must be financially self-supporting; and [3] the group must immediately expel any resident who returns to using alcohol or illicit drugs.

Oxford House<sup>TM</sup> charters are provided free to groups of 6 or more recovering individuals of the same gender starting an Oxford House<sup>TM</sup>. Oxford Houses provide the time, peer support and structured living environment necessary for long-term behavior change to take hold. The first Oxford House in Colorado opened in 1994 but expansion was slow until 2006 when OHI – the national umbrella organization of Oxford Houses – received a grant from the Daniels Fund to provide technical assistance to help expand and maintain a network of Colorado Oxford Houses. Today, there are 87 Oxford Houses in Colorado. This report is a profile of the statewide network of Oxford Houses based on a survey of residents in August 2020.

Oxford House<sup>TM</sup> was the only recovery-housing program listed on the 2011 federal National Registry of Evidence-based Programs and Practices [NREPP]. Oxford House<sup>TM</sup> was also singled out in the 2016 Surgeon General's Report "Facing Addiction in America." Moreover, more than 200 DePaul University studies since 1992 have confirmed the value of Oxford House<sup>TM</sup> in fostering long-term recovery.

Silver Spring, Maryland September 30, 2020

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#### The Colorado Oxford House Survey

In August 2020, 271 of the 523 Colorado Oxford House residents [51.8%] completed a detailed survey describing them and their recovery progress. The survey questions have been asked of Oxford House residents since 1988. The surveys provide an indication of who is being served by Oxford House<sup>TM</sup> and how Oxford House living is fueling their road to long-term recovery.

This report presents the results of the survey and describes how Oxford Houses fit into the continuum of care that many professionals believe is essential for long-term recovery from alcoholism, drug addiction and co-occurring mental illness. In 2011, Oxford House<sup>TM</sup> was listed as a best practice on the federal government's National Registry of Evidence-based Program and Practices [NREPP] maintained by SAMHSA. In 2016, the then-Surgeon General, in his report, "Facing Addiction", singled out Oxford House<sup>TM</sup> as a model for recovery homes. The current Surgeon General reiterated that conclusion when he spoke at the 2019 Oxford House World Convention in Washington, DC.<sup>1</sup>

- Part 1 Profile of the Current Colorado Oxford House Population
- Part 2 How Oxford Houses Work
- Part 3 Research and Oxford House
- Part 4 List of Colorado Oxford Houses

#### **Oxford House Blueprint for Success**



<sup>&</sup>lt;sup>1</sup> Videos of the convention are available on the Oxford House website at www.oxfordhouse.org.

## 2020 Colorado Oxford House Survey Results

The table below presents the results of a confidential survey of residents living in the Colorado Oxford Houses in August 2020. Although the survey response rate was only 52% (271 of 523 residents), the results are very similar to the results of the November 2019 survey of Colorado Houses that had a response rate of 82% of the residents then in Colorado Oxford Houses.

Total number of residents who completed the survey: [52% of residents]	271	Average Age of residents: (Range 19 – 65: Median 37)	37.8 Years
Number of Men in survey:	181	Number of Women in survey:	90
Average Weekly Cost Per Person for household expenses [Range \$110 to \$140]	\$131	Rent Per Group Per Month Average: (Range \$1,350-\$4,400 per month)	\$2,792
Percent Military Veterans:	10.7%	Average Years of Education (Median 12)	12.1
Residents Employed 3/30/2020:	78.6%	Average Monthly Earnings: [Median \$2,000]	\$2,158
Addicted to only Alcohol:	31%	Addicted to Alcohol and other Drugs: (Opioids 44.6%; MAT 25.5%)	69%
Race- White Black Native American Hispanic Other	75.6% 4.4% 5.5% 9.2% 5.2%	Marital Status –  Never Married Separated Divorced Married Widowed	59.8% 7.0% 25.1% 5.2% 3.0%
Prior Homelessness:	75.6%	Median Time Homeless: [Median Times 2]	5.0 Mos.
Prior Jail:	88.9%	Average Jail Time: Median Jail Time:	23 Mos. 11 Mos.
Percent going to AA or NA	98%	Average Number AA or NA Meetings Attended Per Week:	3.1
Percent Going To Counseling in addition to AA or NA (weekly):	49.3%	Average Length of Sobriety of House Residents:	11.1 Mos.
Residents Expelled During FY 2020 Because of Relapse:	23.2%	Average Number of Applicants For Each Vacant Bed:	4+
Average Stay in An Oxford House:	9 Mos.	New Houses started in FY 2020 [4 more have been added in FY 2021]	24

Number of Colorado O	xford Ho	ouses and Beds as of August 20, 2020	)
Number of Men's Houses:	60	Number of Men's Recovery Beds:	475
Number of Women's Houses:	27	Number of Women's Recovery Beds:	221
Total Number of Colorado Oxford Houses:	87	Total Number of Oxford House Beds:	696

#### **Background**

Until 2018, there were only a few Oxford Houses in Colorado. In 2018, the Daniels Fund began to provide funding for the development of Oxford Houses in Colorado. During that year, 16 new Oxford Houses were started in Colorado. Today, there is a strong statewide network of 87 Oxford Houses throughout the state; 46 of them were established in 2019 and 2020. The recent expansion was primarily the result of the state contracting with Oxford House, Inc. to support development. Prior to the last two years, all development funding came from Oxford House, Inc. and the Daniels Fund.

During FY 2019, 17 new Oxford Houses were established in Colorado. During FY 2020, an additional 25 Oxford Houses were established in the state. Covid-19 has slowed the expansion of new Oxford Houses but, in spite of the pandemic, an additional four houses were started

between July 1, 2020 and September 1, 2020.



Having a development contract with the state is an important factor in facilitating the development and expansion of a network of self-run, self-supported Oxford Houses. Specifically, such a development contract provides funding to permit OHI to provide trained and supervised outreach personnel to serve as resource persons to teach Oxford Houses residents and the local recovery community about the Oxford House concept and system of

operation. The current Oxford House outreach team is pictured at left. The funding also supports the administration of start-up loans from a revolving loan fund.

The box at the right enumerates the skills of each OHI outreach worker that are key to development of statewide networks of self-run, self-support Oxford Recovery Houses. As

clusters of individual houses spring up throughout a state, each outreach worker is made available to specific regions within a For example, in the State of state. Oxford Washington, where House development is 30 years old, there are 343 Oxford Houses and 14 outreach workers. That is about one outreach worker for every 24 individual houses. At this point in Colorado there are now 10 outreach workers and 87 Oxford Houses or about one for every 9 houses.

The expanded number of outreach workers is the main contributor to the nearly 70% increase in the number of Oxford Houses in Colorado over the last two years, but the roots of the Colorado Oxford House network began earlier.

The outreach worker is trained by Oxford House Inc. for the following tasks:

- Finding a suitable house to rent
- · Getting a charter from OHI
- Getting an FEIN number from IRS
- · Recruiting initial residents
- · Teaching residents how to operate house
- ♦ Building mutually supportive chapters
- · Balancing supply of houses to demand
- Developing linkages to providers
- ♦ Developing employment linkages
- ♦ Documenting success/failure

The four early Colorado Oxford Houses pictured below provided a solid foundation for the present statewide network of 87 Oxford Houses with 696 recovery beds. Two of the houses below are Oxford Houses for men and two of them are Oxford Houses for women. These Oxford Houses have been in operation continuously since inception and have served many recovering individuals in Colorado.



Oxford House - Osceola 180 Osceola St. Denver, CO 80219 9 M • Established March 1, 1994



Oxford House - Alameda 13222 W Alaska Place Lakewood, CO 80209 7 M • Established February 1, 1995



Oxford House - Green Mountain 11900 W Alameda Ave Lakewood, CO 80228 6 W • Established March 1, 2002



Oxford House - Kenton 1488 S Kenton St Aurora, CO 80012 7 W • Established June 1, 2006

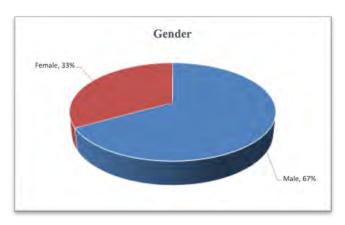
These are all ordinary single-family houses that are being used for the extraordinary purpose of providing groups of individuals recovering from addiction the opportunity to gain the peer recovery support they need to become comfortable enough in recovery to avoid relapse.

In addition to the long-time support by the Daniels Fund, the support of the recovery community in Colorado has been very important. William Harris, as administrator of Swede Hanson's estate, provided money to establish a start-up revolving loan fund for Oxford Houses in Colorado. Already, five new houses have used money from the loan fund, and it will continue for years to come. Alden Arthur 'Swede' Hanson had been an active and successful member of AA in Colorado for nearly fifty years. His memory and good works continue.

#### Part 1 – Profile of the Current Colorado Oxford House Population

This section discusses the results of the August 2020 survey. All of the existing Oxford Houses participated but only 271 of the 523 residents then in Colorado Oxford Houses residents [52%] completed the survey. The survey response rate – at 52% – was considerably lower than desired. Nonetheless, the results are highly consistent with the results of the November, 2019, Colorado survey – same questions – that had a response rate of 82%. Given the consistency with the prior results, these data are likely to reflect the universe accurately.

#### Gender

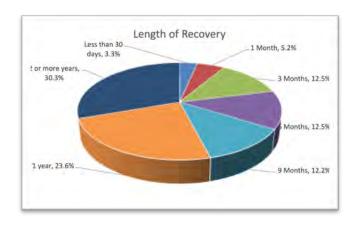


children.

Of the respondents, 67% were men and 33% were women. As of August 2020, there were 27 women's Oxford Houses in the state and 60 men's houses for a total state network of 87 Oxford Houses.

The Colorado Oxford Houses have bed space for a total of 475 men and 221 women [total beds 696]. Of the 27 Oxford Houses for women, 6 of them take women with children. Of the 60 Oxford Houses for men, one of them takes men with

#### **Distribution of Recovery Within Houses**



Within each Oxford House there are differences in the lengths of residents' sobriety. Partly because there is no time limit on residency within an Oxford House, individuals are able to stay as long as they want to stay, provided they do not drink alcohol or use illicit drugs.

This time factor contributes greatly to the overall success rate of Oxford House living because every individual is different. Some adapt to the behavior change needed

for long-term recovery quickly; others take years to become comfortable enough in behavior needed to assure long-term recovery. Because replication of individual Oxford Houses is relatively simple, it takes place all the time. For example, in 2017 – just three years ago – there were only half the number of Oxford Houses in the state. Today the state has 87 Oxford Houses and the network is still growing.

The current length of sobriety does not necessarily mean that an individual's total time of recovery falls within the timeframe of living in an Oxford House. Some individuals may have some length of sobriety before moving into a house. For example, the survey shows that 30.3% of the respondents have 2 years or more of sobriety. Some may have picked up sober time in prison before coming into an Oxford House. The various lengths of recovery time allow "new-

comers" to learn the value of long-term recovery from the "old-timers" in recovery. They also learn that their own stay in Oxford House does not have to be limited.

#### **Treatment History**

The federal government maintains the Treatment Episode Data Set [TEDS], which identifies the prior treatment characteristics for the one in seven individuals who actually gets treatment.<sup>2</sup> The TEDS data shows that the average prior treatment episodes for those in treatment is a little more than three previous treatment episodes. A remarkable 15% of those in treatment have been in treatment previously five times or more. Fewer than 25% are in treatment for the first time.

The prior treatment episodes for the Oxford House population also shows repeated times in formal treatment usually followed by relapse. As a matter of fact, many professionals in the field proclaim relapse is part of the disease. Oxford House<sup>TM</sup> from its beginning has emphasized that relapse does not have to be the norm and all of its emphasis is on recovery **without** relapse.

The table below shows the number of prior formal treatment tries for Oxford House residents in Colorado and in selected other states.

Table 1
Percent of Prior Treatment Tries

No. of Sobriety Tries in Formal Treatment	VA	OK	TX	NC	WV	IN	СО
One	16.1	25.6	23.9	18.2	22.3	18.9	15.5
Two	24.2	23.5	18.8	20.0	18.9	24.8	26.4
Three to Five	41.9	27.4	31.9	44.1	27.7	49.7	43.2
Six to Ten	12.9	16.7	13.8	10.9	16.8	4.6	10.1
More than Ten	04.8	6.8	11.6	06.3	14.3	2.0	4.8

#### Relapse

During FY 2020 [July 1, 2019 – June 30, 2020], 350 Oxford House residents were expelled because of relapse. That amounted to 23% of the total number of residents (1,520) who lived in the statewide network of Oxford Houses during FY2020.

The majority of residents were not expelled for using alcohol or illicit drugs. Oxford House does not track individuals after they stop living in an Oxford House but studies suggest that the system of operations and the open-ended residency policy enables the development of long-term recovery. A DePaul University study financed by National Institute of Drug Abuse [NIDA] - [Grant # DA 13231] followed 897 residents living in 219 Oxford Houses across the county for 27 months. The DePaul researchers found that only 13% returned to using alcohol or illicit drugs.<sup>3</sup> The DePaul study took place in 2007 – a number of years before the current opioid epidemic.

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<sup>&</sup>lt;sup>2</sup> There are about 25 million alcoholics, drug addicts and those with co-occurring mental illness. Of that number, fewer than 1.7 million get formal treatment each year. TEDS data includes information from the annual pool of those in treatment.

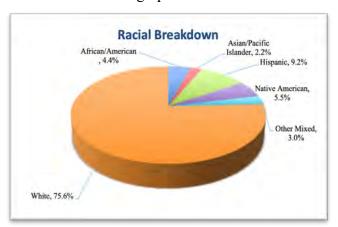
<sup>&</sup>lt;sup>3</sup> Addictive Behaviors 32 (2007) 803-818

While 44.6% of the surveyed Colorado Oxford House residents abused opioids, not all are using medically-assisted treatment [MAT]. As a matter of fact, 25.5% are in MAT. For most of those, the medicine is buprenorphine although a couple are on methadone. In a recent article in *ALCOHOLISM TREATMENT QUARTERLY*, John Majer, PhD, Leonard Jason, PhD and others found that "Oxford Houses provide valuable social support that helps persons utilizing MATs in their recovery."

Because prior opioid users are in the Oxford House population, each Oxford House group teaches its residents about the use of Narcan. The survey did not inquire as to whether or not opioid overdoses had occurred to residents during the past year. However, Oxford House outreach personnel train House residents to have and be able to use Narcan.

#### **Racial Diversity**

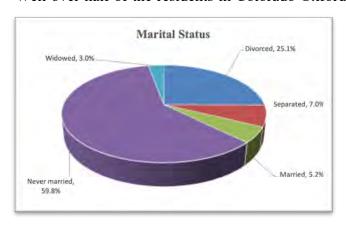
The egalitarian nature of alcoholism and drug addiction cuts across all racial and ethnic groups of individuals. The graph below reflects the diversity of the Colorado Oxford House population.



The diversity is reflected in the individual houses throughout the state. African Americans are under-represented relative to population in the state because development of Oxford Houses in the state is just under way. As development continues, Oxford Houses will become located in places more likely to attract residents from all ethnic and racial groups. Because of the egalitarian nature of addiction, over time, the diversity of those in Colorado Oxford Houses likely will parallel US Census data.

#### **Marital Status**

Well over half of the residents in Colorado Oxford House residents [59.8%] have never been



married. Moreover, addiction wreaks havoc with relationships and over thirty percent who had been married are divorced or separated by the time they arrive at an Oxford House. The graph at the left illustrates the distribution of marital status among the residents in the Colorado network of Oxford Houses. This finding tracks the marital status of residents in the national network of Oxford Houses. However, the "never married" category is about 5% higher for

Colorado residents and this factor is probably related to the fact that residents in Colorado Oxford Houses are quite a bit younger than Oxford House residents in other states. [See next section.]

<sup>&</sup>lt;sup>4</sup> ALCOHOLISM TREATMENT QUARTERLY, 2020, VOL. 38, NO. 2, 199–214 https://doi.org/10.1080/07347324.2019.1678445

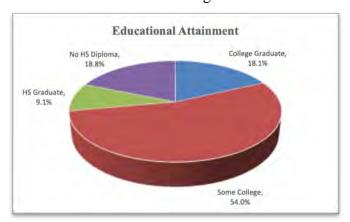
#### **Age of Residents**

The average age of residents in Colorado Oxford Houses is 37.6. The ages range from 19 to 65. The median age is 37, which is about 2 years younger than the national median age. There seem to be two reasons for the younger average and median ages: [1] the opioid epidemic has adversely affected younger individuals and [2] recent development of Colorado Oxford Houses means that there are fewer "old-timers" in the statewide network of Oxford Houses.

Colorado Oxford Houses have a lower percentage of veterans [10.7%] than do networks of Houses nationally [18%]. This may be because the overall age of residents is younger. Nevertheless, OHI will increase its outreach to veterans because the need is great.

#### **Education**

The diversity of the Oxford House population is also demonstrated by the variation in educational attainment among the residents. The highest level of formal education among the



Colorado Oxford House residents ranges from second grade to college graduates.

The range of educational attainment level among residents serves as a reminder of the egalitarian nature of alcoholism, drug addiction and co-occurring mental illness. The median educational attainment level is 12 years, but the average attainment level is slightly higher at 12.3 years. About 20% of the residents less than a high school diploma; about 81.2% have graduated from high school;

54% have had some education beyond high school; and 18% have a college degree.

Oxford House encourages residents to continue their education – whether it is to get a GED or a college degree. Given the significant numbers of residents who have not completed high school, OHI and the state should make an effort to encourage Oxford House residents to get their GED.

In some states, community colleges and universities welcome Oxford House residents and the residents take advantage of their open-ended residency in an Oxford House to gain further education. The University of North Carolina at Chapel Hill has two Oxford Houses that are dedicated to students and there are 17 other Oxford Houses in Chapel Hill where some students live. When the Covid-19 pandemic passes, OHI will reach out to community colleges and universities in the state to share how some schools are using Oxford Houses to support recovery among students.

#### **Employment**

The survey of residents took place in August 2020. Shutdowns because of the pandemic had become well entrenched. Surprisingly, 78.6% of respondents were employed. The average monthly income – from both employment and other sources – was \$2,158. That amount was quite a bit more than the June 2019 average of \$1,695. The median income was \$2,000.

Since the equal expense cost of living in an Oxford House averages \$131 per week [range \$110-\$170] in Colorado, the income per person is more than adequate. The equal expense cost covers

all household expenses except for a resident's food. The largest household expense is the rent that the group pays the landlord. In Colorado, Oxford House rent averages \$2,792 a month, with a range from \$1,350 to \$4,400 a month.

Employment is the primary way that residents are able to pay their equal share of household expenses necessary for each Oxford House to operate. A few residents have income from retirement or some other source, but most do not. The equal share of household expenses not only pays the landlord and other expenses but some of the money paid the landlord returns to the state or local government through property taxes. More significantly, all the employed residents contribute substantial amounts to the federal government as a result of FICA payroll taxes. The FICA tax is 14.65% of wages [employee plus employer share]. The combined FICA taxes generated by employment of Colorado Oxford House residents was \$2,640,459 for FY 2020. This is a considerable amount under any circumstances particularly since many of these recovering individuals were not employed prior to getting into an Oxford House.

#### **Prior Living Situation**

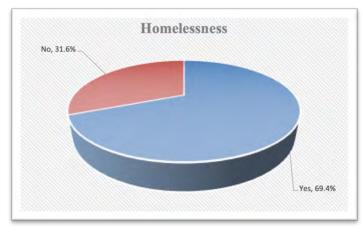
Almost all residents of Oxford House are enjoying a significant improvement in living arrangements over what they had before moving into an Oxford House.



More than a third [42.7%] of the individuals who moved into Colorado Oxford Houses were previously living in what can best be described as marginal living situations – homeless, jail, a motel, hospital or halfway house. The 19.6% "living with family" could be added to the marginal living situation in most cases. In all cases, prior living failed to get or keep the individuals on the path to recovery. If it had, they would not have applied to and been accepted to move into an Oxford House.

#### Homelessness

When we look at the survey responses in more detail, past homelessness and incarceration stand out. Just over 69% of all respondents had experienced homeless at least twice and for a median



fact alone provides a sense of self-esteem and pride.

length of time of 6 months. When an addict goes through detoxification and returns to homelessness, the chance that he or she will stay clean and sober is very unlikely. For the person who has been homeless to move into an Oxford House, the difference is great. Among other things, in an Oxford House a person has a safe place to live rather than in a crowded homeless shelter or on the streets. A person also has his or her own key to a real house in a real neighborhood. For many, that

The fact that the Oxford House provides a safe, clean and comfortable living environment is in and of itself a big incentive to continue on the path of recovery. To stay in that place to live requires not taking a drink of alcohol or using an illicit drug because such action would result in immediate expulsion. Postponing taking a drink of alcohol or using an illicit drug becomes a small price to pay for staying in an Oxford House. Soon, days become weeks, and weeks, months and recovery becomes a valuable habit. The Oxford House resident then has substantially increased the odds that long-term recovery without relapse is likely.

#### **Jail Time**



The vast majority [91.2%] of Colorado Oxford House residents have served jail or prison time. The median time of incarceration was 9 months with an average of 26 months. The length of incarceration is from a few days to well Most have been over ten years. introduced to recovery programs while in jail or prison. In the 12-Step programs there is a saying that addicts in recovery need to avoid the places, people and things associated with their addictive use. That is easier said than

done but, for individuals leaving jail or prison, Oxford House becomes a feasible way to avoid the old associates and old neighborhoods.

Treatment Center	Number
Arapahoe House	
Aspen Ridge Recovery	
Bradford Recovery Center	
Bridge House Bridge to Awareness	
CAE	
Carla Vista Sober Living, Inc.	
Cedar Springs Hospital	
Center for Dependency, Addiction and Rehabilitation (CeDAR)	
Central Alabama Psychiatric Services	
ComCor, Inc.	
Community Reach Center	
Corevision Cri-Help	
Crossroads' Turning Points Inc	
Denver Cares	
Denver Women's Recovery	
Desert Hills	
Eagle Ridge Family Treatment Center	
Emily Griffith Center	
Flagstaff Guidance Center	
Fort Lyon	
Harmony Foundation	
Haven Recovery Center ICCS Pueblo	
Inner Balance Health Center	
Insight Services	
Intensive Rehabililtation Treatment (I.RT.) Ft.Collins	
IRT Sterling	
Jovenes Fuente De Vida	
Keystone Treatment Center	
Mile High Recovery Miramar	
New Beginnings Recovery Center	
New Life Program	
New Moon Lodge	
North Range Behavioral Health	
Northstar	
Nova Recovery Center	
Oaks Recovery Center	
Parker Valley Hope	
Parkview Health	
Pathfinders Recovery Center Peak View Behavioral Health	
Peaks Recovery Center	
Peer 1 in Denver	
Phoenix Recovery Center	
Prison	
R and R Recovery	
Raliegh House	
Recovery Unlimited	
Recovery Village at Palmer Lake Red Rock Recovery Center	
Region Six Alcohol & Drug Center	
Salvation Army ARC	
Sandstone Care	
Shadow Mountain in New Mexico	
Sobriety House	
Springs Rescue Mission	
Star Recovery Center	
Start Program at ICCS	
Step Denver STIRT Program	
StoneRidge Recovery	
Stout Street Foundation	
Sundown M Ranch	
The Center For Alcohol & Drug Treatment	
The Foundry	
The Retreat	
Transitional Residential Treatment	
Treasure House of Hope	
Triple Peaks Turning Point Treatment Center	
Turning Point Treatment Center Twelve Oaks	
Unhooked Recovery	
VA Hospital	
Valley Hope	
Victory Outreach	
Waterfront Recovery Service	
West Pines Behavioral Health	
Whiteside Manor	
Windmill Wellness Ranch	

#### **Last Formal Treatment Facility**

Colorado Oxford House residents have come into Oxford House after a variety of formal treatment facilities (See list at left) Specifically, 80% of Colorado Oxford House residents indicated that they had previously gone through residential treatment. It is not unusual for alcoholics or drug addicts to have had repeated attempts at achieving continuous recovery. It is also likely that a person beginning recovery in prison becomes involved in 12-Step programs [AA or NA or both].

#### 12-Step Meetings and Counselling

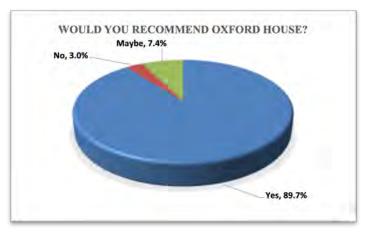
Living in an Oxford House provides 24/7 peer recovery support and the living environment encourages attending a lot of 12-Step meetings outside of the house. The respondents indicated that the median number of such meetings they attend each week is 3. The average number of 12-step meetings attended each week is 3.14 or about one meeting per week more than the average AA/NA member. For example, AA tries to estimate the number of AA meetings members attend each week and has found that it is slightly more than two a week.

In addition to attending lots of AA/NA meetings, 48% of respondents to the survey indicated they attended weekly counselling sessions with a therapist. Many of these individuals were participants in medically assisted treatment programs because as indicated above 25.5% of the 44% addicted to opioids are using MAT.

Within Oxford Houses it is not mandatory that a resident attend AA or NA meetings but almost all do. This is primarily because everyone in the house tends to go to such meetings this reality places peer pressure on everyone to attend such meetings. It also becomes an economical way for residents to socialize. Going out to meetings becomes an enjoyable way to meet others.

Neither AA nor NA meetings are held within a house because Oxford Houses are not designed to have large groups of folks coming into the house. Each Oxford House is a home and residents appreciate that fact. It is also clear that by going out to 12-Step meetings good habits are learned that will help individuals stay in recovery once they move out of an Oxford House.

#### Importance of Oxford House Living to Recovery

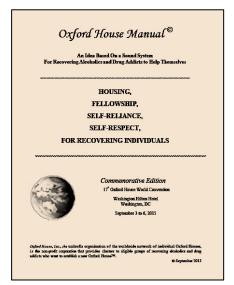


Respondents to the survey were asked two questions to measure their personal satisfaction with Oxford House: [1] how important is it to your own recovery, and [2] would you recommend it to others? Fewer than 3% [8 respondents] would not recommend Oxford House to others and 98% felt it was very important to their own recovery. It should be noted that six respondents who would not recommend Oxford House to others

had each been in Oxford House less than one month. Only two individuals with more than one month's residence would not recommend Oxford House to others and both of them rated "living in an Oxford House" was "very important" to their own recovery. All but one in the "maybe" category [7.4% or 20 individuals] had lived in an Oxford House at the time of the survey for more than 2 months. All in the "maybe" category indicated that living in an Oxford House was "very important" to their own recovery.

#### Part 2 – How Oxford Houses Work

Each Oxford House<sup>TM</sup> is self-run and self-supported. Within the Oxford House<sup>TM</sup> community, it is often remarked that "The inmates run the asylum." They do. Such participatory democracy



not only is cost-efficient, but it also provides the foundation for personal change. Each resident rises to the occasion whether it is by voting on acceptance of a new resident, expelling a resident who relapses, carrying out the duties of being a house officer, or simply voting on a issue at a weekly house business meeting. All of the processes and procedures are set forth in the Oxford House Manual<sup>©</sup> and related materials.<sup>5</sup> With the mutual support and supervision that individual Oxford Houses provide for each other through chapters and statewide associations, uniformity and quality control is assured. In Colorado, one can visit an Oxford House in Denver, Colorado Springs, Boulder, Fort Collins or anywhere else in the state and immediately recognize that the particular recovery group within each house is following the same set of procedures and protocols. Oxford House, Inc. has not only provided a full set of

operational manuals but also has taken the time to teach the group the basic procedures than enable a recovery group to function well. Visiting any one of the more than 2,900 Oxford Houses throughout the country provides the same affirmation.

<sup>&</sup>lt;sup>5</sup> Oxford House is organized from the bottom-up. In addition to the basic Oxford House Manual<sup>©</sup> there is an Oxford House Chapter Manual<sup>©</sup>, an Oxford House World Council Manual<sup>©</sup> and an Oxford House State Association Manual<sup>©</sup>. Along with a growing number of standardized forms these manuals provide a definitive blueprint for each Oxford House to uniformly follow processes and procedures that reflect the successful formula that makes Oxford House<sup>TM</sup> the only best practice listed on the National Registry of Evidence-base Programs and Practices.

Each weekly House business meeting illustrates participatory democracy and pragmatic

problem-solving in action. Each meeting opens with a reading of one of the nine Oxford House Traditions. This underscores the purpose of Oxford House and sets the tone for the entire meeting. The House President calls the meeting to Order and asks the Secretary to read the minutes of the last business meeting. The minutes are then either accepted by majority vote or amended based on a motion to amend followed by majority vote.

Robert's Rules of Order dictates parliamentary

#### **Oxford House Officers**

- President
- Secretary
- Treasurer
- Comptroller
- Chore Coordinator

procedures. The Treasurer reports on the balance of the group's checking account; the Comptroller reports on whether every resident is up to date in paying an equal share of household expenses; and the Chore Coordinator reports on how well the residents have adhered to the chore list during the previous week. The group then considers new business, which may range from a personality issue within the house or plans for a social event such as a picnic or bowling.

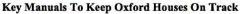
Just as many large families have get-togethers to share each other's company and knowledge,



Oxford Houses do too. The officers of each individual house get together once a month at a Chapter meeting. Those meetings also follow disciplined procedures and elect officers. They also stage events to enjoy getting together in non-drinking, non-using "fun" activities. During the pandemic most of these get-togethers are via Zoom.

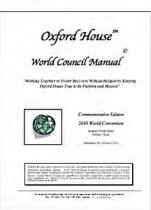
There are six women with children's houses in the state and two men with children's house. The picture at the left is a new Oxford House for men with children house established in Pueblo in August. It will accommodate nine and is part of Chapter 10.

In most cases, children would be put up for foster care but for the fact that they can live in an Oxford House with a parent. Residents in a house decide if their home is one that will accept children and, where they have decided to do so, it has worked. well. In a house where children are accepted the group makes arrangements from the moment of acceptance into the house as to how the child or children shall be taken care of in the event the parent relapses.









Common to all Oxford Houses is participatory democracy and pragmatic problem-solving, whether it involves personality problems or a broken dishwasher. If there is a problem, the group faces it and comes up with ways to resolve it. Each resident has an equal vote and pays an equal share of household expenses. Stigma associated with recovery from addiction is discouraged but stigma with respect to active addiction is not discouraged. A return to active addiction results in immediate expulsion from an Oxford House. The reason for this is that active addiction almost always results in bad behavior that adversely affects the individual and his or her family and community.

Expanding to meet the need has required organization of chapters, conventions, training sessions, state associations and periodic conventions in order for houses to monitor the performance of each other. The charter conditions are simple, but they require everyone's support to help keep the model on track.



Not everyone masters the new behavior necessary to stay away from using alcohol or other addictive drugs at the same pace. Some quickly adapt and some take a lifetime. The Oxford House concept is based on easy expansion of a supply of beds – simply rent another house – rather than arbitrarily limiting the time of residency of one individual in order to make room for another. When a particular house is staying full, is stable and is operating well, renting another house is a better way to make room for the newcomer than imposing a residency time limit.

The "expanding to meet the need" is something that began 45 years ago in the first Oxford House. The beds were full. Newcomers to recovery applied and needed a place to live that would support their road to recovery. The men in the first Oxford House pooled

their resources after just three months of existence and rented a second house. That spirit of expanding to meet the need has followed the Oxford House model across Colorado and the 48 other states.

Since all the Oxford Houses are rented – not owned – it becomes relatively easy to expand. This is also at the core of why there is no residency time limit. Since each house is democratically run bv the residents themselves, they quickly become invested in assuring the success of Oxford House At the right a Colorado development. women's house is shown at their weekly house One topic was the need for meeting. Oxford additional Houses because applications for membership in that house exceeded the available space.



When a new house is opening, residents from other houses pitch in to help get the new house ready for occupancy. All of the Oxford Houses in the state belong to chapters. A chapter is a



local cluster of Oxford Houses designed to provide mutual assistance among its members. Chapter officers are elected from among the officers of the individual houses making up a chapter. Chapters also organize fun events from picnics to sports and the monthly chapter meeting usually provides a common meal. Nothing like good food to attract a crowd! During the pandemic, most gatherings are virtual. The autonomy of individual Oxford Houses coupled with the mutual support provided through chapters helps build the pride that residents feel in being part of the Oxford House family. The picture at the left shows a Colorado resident displaying a tee shirt promoting the uniqueness of the Colorado Network of Oxford Houses.

Few entering Oxford House picture themselves as leaders, but the system of operation soon has them acting as leaders and gaining confidence that recovery without relapse is not only possible but the probable outcome of Oxford House living.

#### Part 3 – Research and Oxford House

OHI relies on internal and third-party research to understand better not only the recovery process but also, more specifically, the role Oxford Houses can play in making long-term recovery without relapse the norm rather than the exception. The independent third-party research began in 1987 when Bill Spillaine, Ph.D., started teaching at Catholic University after he retired from NIDA. Dr. Spillaine asked to review the outcome records of individuals who had lived in an Oxford House from its beginning in 1975 through 1987. Everyone living in all 13 Oxford Houses at that time agreed to cooperate with him. Dr. Spillaine tracked down more than 1,200 former Oxford House residents to learn how many had stayed clean and sober. When he came to the leaders of Oxford House and reported that 80% had stayed clean and sober without relapse, the leaders asked, "What are we doing wrong to have 20% relapse rate?" Dr. Spillaine explained that the normal rate of sobriety without relapse was less than 20% and that the Oxford House resident outcome was exceptionally good.

Spillaine's report led Congress to include a provision in the 1988 Anti-Drug Abuse Act [§2036 of PL 100-690, codified at 42 USC 300x-25] to encourage states to promote Oxford House development. That small start-up loan provision became the catalyst that helped Oxford House grow from 13 houses in the Washington, DC area to a national network of over 2,900 houses.

Independent third-party research about Oxford House took off following a 1991 CBS "60 Minutes" segment about Oxford House (a link is available on the home page of the website at www.oxfordhouse.org). Dr. Leonard Jason, head of the DePaul University Community Research Center saw the program and immediately became interested in researching how Oxford Houses worked. His organization has now published more than 200 peer-reviewed articles and studies about Oxford House and its effect on recovery from addiction. One of his

studies followed 897 residents in 219 Oxford Houses across the country and found that. over a 27-month period, only 13% had returned to active addiction.<sup>6</sup>

Research has been key to concluding that Oxford House<sup>TM</sup> can enable individuals to achieve long-term recovery without relapse. Because 'recovery without relapse' is the desired norm, not the exception, every Oxford House resident tries to accept responsibility for being a productive member of his or her Oxford House and also learn to have fun without the use of alcohol or drugs. By developing a new lifestyle, individuals gain confidence that life without alcohol or illicit drugs is

While research on AA has been limited by the role of anonymity in recovery, the willingness of Oxford Houses to open their doors to academic research gives us an opportunity to see recovery from addiction in action.

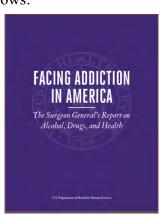
Dr. Jeffery Roth, M.D. Editor, Journal of Groups in Addiction and Recovery July 2010

possible. That confidence carries over whenever a resident moves out of an Oxford House clean and sober. It has also produced general acceptance in the addiction treatment field that Oxford House living is an effective path to long-term recovery.

The November 2016 US Surgeon General's Report, "Facing Addiction In America," singled out Oxford House<sup>TM</sup> as a key program in the continuum of successful treatment for addiction. The Report summarized the evidence-based treatment outcomes as follows:

#### Outcomes:

- An 87 percent abstinence rate at the end of a 2-year period living in an Oxford House, four to five times
  greater than typical outcomes following detoxification and treatment.
- Comparisons between a group living in Oxford House and going to AA/NA versus a similar group that only
  goes to AA/NA show that the group living in an Oxford House had higher and more positive rates of selfefficacy and self-mastery.
- In a comparison study between Oxford House residents and a group that was assigned usual aftercare services, the Oxford House group had significantly lower substance use (31.3 percent vs. 64.8 percent), higher monthly income (\$989 vs. \$440), and lower incarceration rates (3 percent vs. 9 percent).



The Oxford House program was listed as a best practice on the



National Registry of Evidence-based Programs and Practices [NREPP] in 2011. The NREPP was a searchable online registry of mental health and substance abuse interventions that had been reviewed and rated by independent reviewers. The purpose of the registry was to assist the public in identifying scientifically-based approaches to preventing and treating mental and/or substance use disorders that could be readily disseminated to the field. The Oxford House Model is the only recovery

house concept and system of operation listed on the NREPP.

The annual Oxford House National Convention has become a place where experts in the field of addiction present their most recent finding about the nature of alcoholism, drug addiction and the process of long-term recovery. Every Director of the federal Office of Drug Control Policy has been a speaker at the convention as have other leaders in the field of alcohol and drug addiction. While the 2020 convention was cancelled because of the pandemic, plans are currently under way for the 2021 convention.

<sup>&</sup>lt;sup>6</sup> Addictive Behaviors 32 (2007) 803-818

At the Oxford House 2019 Convention, the first General Session included the following speakers: Dr. William Compton, Deputy Director of NIDA; Dr. Westley Clark, former 20-year Director of CSAT; Dr. Stuart Gitlow, former President ASAM; Dr. Jerome Adams, current Surgeon General, Dr. Joshua Sharfstein, head of Bloomberg Health Initiative at Johns Hopkins, and Professor John Kelly, Ph.D. of Harvard. A video of the session is available on the Oxford House website: www.oxfordhouse.org.

Dr. John Kelly emphasized that alcoholism and illicit drug addiction are chronic diseases and require measurement over time. He used five-point criteria for measuring the predictability of long-term successful recovery: Quality of Life; Happiness; Recovery Capital; Self-Esteem and Psychological Distress. At the five-year point following the start of recovery, life becomes balanced and continues to get even better. The Oxford House model is particularly well suited to help those new in recovery to make it to and beyond the initial five years.

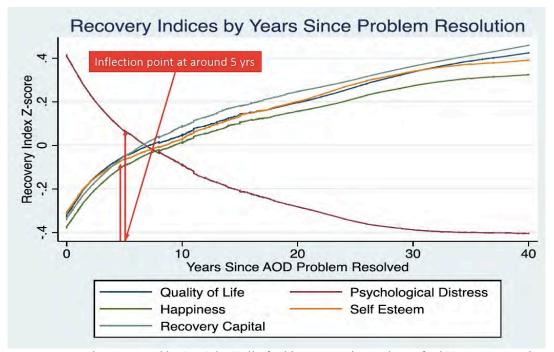


Chart prepared by Dr. John Kelly for his presentation at the Oxford House Convention

The on-going research underscores that there are many paths to recovery. However, basic to any sure path of recovery is the need to recognize that every individual has unique characteristics that require time and a lot of support to bring about change. Dr. Kelly's five-factor criteria for successful recovery provides the metrics for measuring an individual's progress toward an increase in quality of life, happiness, recovery capital and self-esteem while having a decrease in psychological distress.

It is becoming increasing clear that the self-help aspects of the Oxford House model provide a common purpose and sturdy support in achieving a comfortable and life-long recovery.

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#### **Oxford Houses of Colorado Directory**

#### Arvada

Arvada 9702 W. 67th Place Arvada, CO 80004 720-328-8704 6 / M

Oxford House since 3/1/2011

Everett Court 8905 W 63rd Ave Arvada, CO 80004 720-583-6338 8 / M Oxford House since 1/1/2018

**Synergy**5716 W 66th Ave.
Arvada, CO 80003
720-541-7880
10 / WC
Oxford House since 5/1/2018

Gray Drive 6860 Gray Drive Arvada, CO 80003 720-667-3164 9 / M Oxford House since 5/5/2018

Britton Park 6815 Eaton St Arvada, CO 80003 303-362-1605 10 / M Oxford House since 11/1/2018

Majestic 8608 West 69th Place Arvada, CO 80004 720-688-1418 9 / WC Oxford House since 7/15/2019

Aaurora

Kenton 1488 S Kenton St Aurora, CO 80012-4120 720-535-8363 7 / W Oxford House since 6/1/2006

**Del Mar** 17692 East Kenyon Drive Aurora, CO 80013 303-537-4484 7 / W Oxford House since 10/1/2007 **Galena** 1726 Galena Street Aurora, CO 80010-2223 720-410-2981 6 / M

Andes 3704 S. Andes Way Aurora, CO 80013-3549 303-953-8990 7 / M Oxford House since 12/19/2009

Oxford House since 12/5/2008

Chambers 15604 E 13th Avenue Aurora, CO 80011-7206 303-856-3744 8 / M Oxford House since 1/1/2011

**Sable** 13806 E 25th PI Aurora, CO 80011-2826 303-736-2684 7 / M Oxford House since 12/1/2012

Marley 1100 Kingston St. Aurora, CO 80010 720-287-0377 6 / M Oxford House since 2/1/2016

Highlands 2025 S Pitkin St Aurora, CO 80013 720-542-9821 9 / W Oxford House since 4/1/2018

Exposition Drive 13004 E Exposition Drive Aurora, CO 80012 720-510-2105 9 / M Oxford House since 6/1/2018

Old Del Mar 446 Oswego St. Aurora, CO 80010 720-524-3343 9 / W Oxford House since 10/15/2018 Oakland Street 1442 S. Oakland St. Aurora, CO 80012 11 / M Oxford House since 2/1/2019

Monteview 1701 Clinton Street Aurora, CO 80010 7 / M Oxford House since 7/1/2019

Woodgate 15005 E. Layton Place Aurora, CO 80015 10 / M Oxford House since 9/1/2019

New Dawn 2 15073 E. Stanford Ave Aurora, CO 80015 9 / W Oxford House since 2/10/2020

Broomfield
121 Main Street
Broomfield, CO 80020
720-688-1418

Oxford House since 8/16/2019

Canon City
Canon City
300 Field Ave
Canon City, CO 81212
8 / M
Oxford House since 5/1/2019

Diamond 510 N. Diamond Ave Canon City, CO 81212 719-963-8129 9 / W Oxford House since 11/15/2019

Centennial
Adams Drive
6109 South Adams Drive
Centennial, CO 80121
303-353-4952

9 / M Oxford House since 5/1/2017 Colorado Court 7211 South Colorado Ct. Centennial, CO 80211 720-372-9854 8 / M Oxford House since 6/1/2019

Colorado Springs

Colorado Springs 2213 Greenwich Circle W Colorado Springs, CO 80909-1621 719-203-4082 7 / M Oxford House since 4/1/2012

Murray 1921 Carlton Ave Colorado Springs, CO 80909-2169 719- 375-8505 6 / M Oxford House since 2/1/2013

**Animus** 1010 N Murray Blvd Colorado Springs, CO 80915-2705 719-896-4535 7 / M Oxford House since 11/1/2013

Garden of the Gods 1215 Amstel Drive Colorado Springs, CO 80907 719- 418-2694 7 / M Oxford House since 1/17/2015

Acacia 1311 Acacia Drive Colorado Springs, CO 80907 719-400-6977 8 / WC Oxford House since 2/8/2016

San Miguel 4444 E San Miguel Street Colorado Springs, CO 80915 719-334-9053 8 / M Oxford House since 9/1/2016

Brady Drive 2530 Brady Dr Colorado Springs, CO 80917 719-999-5711 9 / M Oxford House since 6/16/2017 McArthur 2021 McArthur Ave Colorado Springs, CO 80909 303-909-9922

Oxford House since 9/1/2018

Maizeland 2318 Wold Ave Colorado Springs, CO 80909 7 / M Oxford House since 1/15/2020 Mexico 3200 E Mexico Ave. Denver, CO 80210 720-532-0071 Oxford House since 7/1/2018

**Fort Collins** 1806 Suffolk Court Fort Collins, CO 80526 307-221-3261 9 / M Oxford House since 9/1/2019

Jewel II 425 West Cheyenne Blvd Colorado Springs, CO 80905 719-400-6878

7 / W Oxford House since 11/1/2018 Colorado Springs, CO 80918

736 South Canosa Street Denver, CO 80219 720-612-4539 9 / M Oxford House since 9/1/2018 Omega 3219 Eagle Dr. Fort Collins, CO 80526 970-978-6239 7 / M Oxford House since 4/1/2020

**Dublin** 

6454 Wicklow Circle W Colorado Springs, CO 80918 719-424-7570 9 / W Oxford House since 12/4/2018 Eve

9 / M

Gemstone

7407 Montarbor Dr.

2515 Brenton Dr. Colorado Springs, CO 80918 719-600-9790 8 / WC Oxford House since 6/1/2020

Oxford House since 2/1/2020

Monaco

Canosa

6662 E Dickenson Place Denver, CO 80224 720-688-8148 8 / M Oxford House since 10/1/2018

**Mountain View** 2300 Plains Court Ft. Collins, CO 80521-1560 970-632-5137

6 / M

Oxford House since 8/1/2009

Bluestem

5366 Bluestem Drive Colorado Springs, CO 80917 Oxford House since 3/10/2019 Adam

1810 Pima Dr. Colorado Springs, CO 80915 719-313-0336 8 / MC Oxford House since 9/1/2020

Holly Street 682 South Holly Street

Denver, CO 80246 Oxford House since 7/1/2019 **Grand Junction** 

Grand Valley 530 Grand Valley Dr. Grand Junction, CO 81504 307-221-3261 8 / M

Oxford House since 9/1/2019

Briargate 2830 Doromus Court Colorado Springs, CO 80920 Oxford House since 5/1/2019

Denver

Osceola 180 Osceola St. Denver, CO 80219-1227 303-284-9298 9 / M Oxford House since 3/1/1994 Zurich

3029 S. Zurich Court Denver, CO 80236 720-688-1418 8 / W Oxford House since 10/1/2019 Fair Haven 546 31 Road

Grand Junction, CO 81504 307-221-3261

Oxford House since 12/1/2019

Jubilee.

6409 Barrel Race Drive Colorado Springs, CO 80923 Oxford House since 9/1/2019

Kalamath

4105 Kalamath Street Denver, CO 80211-2521 303-955-0722 Oxford House since 2/1/2010

Firestone Firestone

5984 Stagecoach Avenue Firestone, CO 80504-5585 720-491-3642 8 / M Oxford House since 3/15/2007 Cleo

903 Grand Ave. Grand Junction, CO 81504 307-221-3261 10 / M Oxford House since 2/1/2020

Uintah

1123 N. Meade Ave Colorado Springs, CO 80909 720-827-7003 Oxford House since 9/1/2019

Welby 8510 Rainbow Ave Denver, CO 80229-5134 720-542-3837 Oxford House since 9/1/2012 Fort Collins

Drake 2600 Tulane Drive Fort Collins, CO 80525 970-682-2028 9 / W Oxford House since 12/1/2018 **Grand Junction** 737 27 Rd.

Grand Junction, CO 81506 970-822-2399 10 / WC Oxford House since 8/15/2020

Virginia II

2911 Virginia Ave Colorado Springs, CO 80907 Oxford House since 12/1/2019 Evans Ave 2319 S Perry St Denver, CO 80219 303-248-3567 Oxford House since 7/15/2014 Ava Grace 801 Columbia Rd Fort Collins, CO 80525

9 / W Oxford House since 5/1/2019 Greeley

Union 1402 10th Avenue Greeley, CO 80631-4724 970-573-5142 8 / M Oxford House since 2/1/2010 Miller 1414 32nd Avenue Greeley, CO 80634 970-515-6364.

Oxford House since 4/1/2015

Littleton 310 E Geddes Ave Littleton, CO 80122-1129 720-502-5263 Oxford House since 8/1/2013 Wildfire 4318 Wilderness Trail Pueblo, CO 81008 720-600-3142 Oxford House since 9/16/2019

Pueblo

**Divinity** 2212 29th Ave Greeley, CO 80634 970-505-5035 9 / M Oxford House since 11/1/2018

Washington Street 7112 S Washington Street Littleton, CO 80122 720-381-6433 7 / W Oxford House since 12/15/2014

Northmoor 2100 Northmoor Terrace Pueblo, CO 81008 720-600-3142 8/M Oxford House since 9/6/2019

Lakewood

**Green Mountain** 11900 W Alameda ave Lakewood, CO 80228 720-541-7017 6 / W Oxford House since 3/1/2002

Longmont Longmont 136 Dawson Pl Longmont, CO 80504-2933 720-204-6368 7 / M Oxford House since 4/1/2013

Norwich II 2719 Willis Blvd Pueblo, CO 81003 720-660-7657 7 / W Oxford House since 12/1/2019

Colorado Network of Oxford Houses

Alameda

13222 W Alaska Place Lakewood, CO 80209 720-550-6459 7 / M Oxford House since 2/1/1995 Collyer 2429 Collyer St. Longmont, CO 80501 9 / W Oxford House since 8/1/2020

**Sunset Park** 39 Drake St. Pueblo, CO 81005 719-648-0203 9 / M Oxford House since 3/15/2020

87 Houses 696 Recovery Beds

Field

2475 Field St. Lakewood, CO 80215 720-630-8367 9 / M Oxford House since 12/1/2017 Loveland Loveland

2241 Albany Ct. Loveland, CO 80538 970-800-3881 Oxford House since 10/10/2015

**Highland Park** 3506 Raccoon Lane Pueblo, CO 81005 719-648-0203 9 / MC Oxford House since 9/1/2020

**Thornton** 

**Southern Gables** 2220 S. Estes Street Lakewood, CO 80227

720-688-1418 9/MOxford House since 9/15/2019 **Cleveland Avenue** 1624 Cleveland Ave Loveland, CO 80538 970-800-3147 Oxford House since 6/1/2016 Thornton 11042 Clermont Dr Thornton, CO 80233-5419 720-379-6175 Oxford House since 11/17/2007

Cloverdale 1673 S. Eaton St

Lakewood, CO 80232 720-688-1418 Oxford House since 3/1/2020

Loveland, CO 80538 970-776-9986 Oxford House since 3/1/2018

**Edgewood Drive** 

213 Edgewood Drive

Westminster

Pecos 1240 West 72nd Avenue Westminster, CO 80221-2724 303-993-6498

Oxford House since 1/10/2009

Littlelton

**Apache** 6615 S Apache Drive Littleton, CO 80210-3813 720-583-0885 Oxford House since 1/1/2012 Woodmare 3714 Logan Dr. Loveland, CO 80538 Oxford House since 1/1/2020



### The Oxford House<sup>TM</sup> Path to Recovery

### Self-Esteem

- Self-Run
- Self-Financed

Self-Reliance

- Elected Officers
- Residents Voted IN
- Relapsers Voted OUT
- •Always Available Peer Support
- •No Time-limit on Residency

Long-Term Sobriety

#### **OXFORD HOUSE TRADITIONS**

- Oxford House has as its primary goal the provision of housing for the alcoholic and drug addict who wants to stay clean and sober.
- All Oxford Houses are run on a democratic basis. Our officers serve continuous periods of no longer than six months.
- 3. No Member of an Oxford House is ever asked to leave without cause -- drinking, drug use, or disruptive behavior.
- Oxford House members realize that active participation in AA and/or NA offers assurance of continued sobriety.
- Each Oxford House should be autonomous except in matters affecting other houses or Oxford House, Inc. as a whole.
- 6. Each Oxford House should be financially selfsupporting.
- 7. Oxford House should remain forever non-professional.
- 8. Propagation of the Oxford House, Inc. concept should always be conceived as public education.
- 9. Members who leave an Oxford House in good standing should become associate members



# Oxford House<sup>TM</sup>

1975-2020

45 Years of Organized Self-Help To Enable Alcoholics and Drug Addicts to Recover Without Relapse

- ➤ Providing Sole Authority for Oxford House Charters
- ➤ Providing Technical Assistance to Establish New Oxford Houses
- ➤ Providing Technical Assistance to Keep Existing Oxford Houses on Track
- ➤ Providing Organization of Chapters to Help Oxford Houses to Help Themselves
- ➤ Providing the Time, Living Environment and Support to Enable Alcoholics and Drug Addicts to Achieve Recovery Without Relapse
- ➤ Providing the Legal, Philosophical, and Scientific Framework for a Cost-effective, Worldwide Network of Supportive Recovery Housing.

Write or Call

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1010 Wayne Avenue, Suite 300 Silver Spring, Maryland 20910

Telephone 301-587-2916 Facsimile 301-589-0302 E-Mail <u>Info@oxfordhouse.org</u> Web Site: www.oxfordhouse.org